

HAMPSHIRE COUNTY COUNCIL, NEW FOREST NATIONAL PARK AUTHORITY, PORTSMOUTH
CITY COUNCIL, SOUTH DOWNS NATIONAL PARK AUTHORITY & SOUTHAMPTON CITY
COUNCIL

Hampshire Minerals & Waste Plan

Equalities Impact Assessment (EqIA)

August 2022



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**Prepared by Hampshire
Services**

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Name of Policy, Strategy or Function:	Hampshire Minerals and Waste Plan Partial Update
Version and release date of item (if applicable)	Regulation 18 Consultation (Autumn 2022)
Name of assessors:	Natasha Webb, Iliana Todorovska
Date of assessment	14 June 2021, 24 March 2022

Is this a:		Is this:	
Policy	Yes	New or proposed	No
Strategy	Yes	Already exists and is being reviewed	Yes
Function	No	Is changing	Yes
Service	No		

Aims, Objectives and intended Outcomes of the Hampshire Minerals and Waste Plan Partial Update

Aims:	<p>The Hampshire Minerals and Waste Plan sets out the strategic policies for minerals and waste development within the plan area, which encompasses the administrative areas of Hampshire County Council, New Forest National Park Authority, Portsmouth City Council, Southampton City Council and the South Downs National Park Authority hereon referred to as the Hampshire Authorities.</p> <p>The current Vision for the Plan states '<i>Protecting and enhancing the environment, maintaining communities and supporting the economy</i>'.</p> <p>The National Planning Policy Framework (NPPF) dictates that local plans should be reviewed to assess whether they require updating at least once every five years. An initial review of the HMWP was undertaken in 2018 and concluded that the Plan's policies were deemed to be effective in enabling development and implementation of the Vision. A commitment was made to hold a Review Workshop (which was hosted by Hampshire County Council on 25 September 2019) and to undertake a further review in 2020.</p>
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	<p>The 2020 Review of the HMWP concluded that, although the HMWP has been performing and working to support minerals and waste planning, a partial update is needed to ensure full compliance with the NPPF and the National Planning Policy for Waste (NPPW).</p> <p>The proposed Vision states: “Carbon neutral and resilient minerals and waste development, which: supports health, wellbeing and quality of life for all; enables the creation of thriving places; and respects Hampshire’s unique environment.”</p> <p>The new vision should strengthen environmental and community protections, while continuing to enable Hampshire’s minerals and waste development needs.</p>
<p>Objectives:</p>	<p>Over the next 20 years, the planning of minerals and waste development will help meet Hampshire’s present and future needs by protecting the environment, maintaining community quality of life and supporting the economy by:</p> <ul style="list-style-type: none"> ● Facilitate a reduction in minerals and waste-related carbon emissions to net zero (neutrality) by 2050. ● Provide a steady and adequate supply of minerals. ● Plan for a resilient and reliable waste management network ● Ensure the delivery of minerals and waste development in a way that protects and enhances our natural and historic environments. ● Ensure communities do not experience a reduction in air quality but are less disturbed by minerals and waste activities. ● Supports and complements urban regeneration ● Enable a circular economy that ensures Hampshire continues to prosper whilst reducing its emissions. ● Support future development requirements with sustainable, high-quality operations. ● Encourage restoration schemes that improve our health and wellbeing.

Outcomes:	Continued delivery of the HMWP to guide development of minerals and waste sites over the plan period to 2040.
Benefits:	The HMWP partial update is being positively prepared to continue to guide development of minerals and waste sites in the plan area to 2040. It provides developers, land owners and members of the public with certainty as to where sites are likely to be developed as well as setting out the criteria by which sites will be assessed when considering whether it would be appropriate to grant planning permission.

Equalities Impact Assessment table

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
Age Children, young people, young parents, older or retired people	N/A	As the majority of the plan documents will be made available online, this could cause issue to those who either lack familiarity with or access to the internet. Consequently, this could mean these groups of people are not aware of engagement activities and may not have the same opportunity to consider the proposals of the partial update.	No	Access to information could be improved by using a variety of alternative methods to provide information including press releases (to local media), document availability in local libraries and council offices (<i>pending Covid-19 lockdown restrictions</i>), posting out hard copies of documents when requested and direct neighbour notifications. A number of the above methods have been included in the Statement of Community Involvement (SCI) document. They will be used during public engagement. A sweep of appropriate organisations to contact will be conducted.
Disabled people Mobility, sight, hearing,	N/A	As the majority of documents will be made available online, this could cause issue to those who either lack	No	Access to information could be improved by using a variety of alternative methods to provide information including press releases (to local media), document availability in local libraries and council offices

speech & language disability or difficulty, mental health / distress		familiarity with or access to the internet. Consequently, this could mean these groups of people are not aware of engagement activities and may not have the same opportunity to consider the plan's proposals. There is a possible data gap regarding the opinions of people from this group on minerals and waste planning.		(pending Covid-19 lockdown restrictions), posting out hard copies of documents when requested, and direct neighbour notifications. Making the documents available in a variety of formats upon request (e.g. Braille, large print, alternative languages). A number of the above methods have been included in the Statement of Community Involvement (SCI). They will be used during public engagement. Alternative formats are offered e.g. audio in order to try to reach a more diverse group of people, organisations that represent those with disabilities will be contacted. They will be informed about the various stages of the plan that provide the public with an opportunity to comment on the plan. A sweep of appropriate organisations to contact will be conducted.
Faith / religion Communities or individuals with different religions or beliefs	N/A	It is unlikely that these groups will be impacted differently to the general community however, it is important to remain aware of specific considerations that may arise.		In order to try to reach a more diverse group of people, organisations that represent those with differing religious beliefs will be contacted. They will be informed about the various stages of the plan which provide the public with an opportunity to comment on the plan. A number of the above methods have been included in the Statement of Community Involvement (SCI). They will be used during public engagement. A sweep of appropriate organisations to contact will be conducted.
Gender Women, men, boys, girls, transgender (those who have changed	N/A	It is unlikely that these groups will be impacted differently to the general community however, it is important to remain aware of specific		No current actions identified.

gender or are in the process of change), gender neutral, non-binary		considerations that may arise.		
Ethnicity Black and minority ethnic individuals and communities, gypsies and travellers, migrant workers	N/A	As the majority of documents will be made available online, this could cause issue to those who either lack familiarity with or access to the internet. Consequently, this could mean these groups of people are not aware of engagement activities and may not have the same opportunity to consider the plan's proposals. The use of English for all related plan documentation could cause an issue for those for whom English is not their first language (especially due to the complex nature of the documents).		Access to information could be improved by using a variety of alternative methods to provide information including press releases (to local media), document availability in local libraries and council offices (<i>pending Covid-19 lockdown restrictions</i>), posting out hard copies of documents when requested, and direct neighbour notifications as well as making the documents available in a variety of formats upon request (e.g. Braille, large print, alternative languages). A number of the above methods have been included in the Statement of Community Involvement (SCI). They will be used during public engagement. Access to information could be improved by providing documents in different languages. Main published documents will contain notices on how to obtain documents in alternative formats and languages. Access to a healthy environment available to all to enjoy could be improved through policies that protect the countryside, promote restoration of minerals and waste sites to open access and recreational uses. These considerations will influence plan making and this will be reflected in the plan's policies. As well as sending out letters to those who reside at a permanent address, contact with representatives who work with the gypsy and traveller communities

				will need to be made. Information on the plan and its proposals can be relayed to the gypsy and traveller communities in the most appropriate format. A sweep of appropriate organisations to contact will be conducted.
Sexuality heterosexual, gay, lesbian, bisexual, asexual	N/A	It is unlikely that these groups will be impacted differently to the general community however, it is important to remain aware of specific considerations that may arise.		In order to reach a more diverse group of people, specific organisations that represent people with different sexual orientations may be contacted. They will be informed about the various stages of the plan that provide the public with an opportunity to comment on the plan. A sweep of appropriate organisations to contact will be conducted.
Low or no income	N/A	There is no current indication that these groups will be impacted differently to the general community, however it is important to remain aware of specific considerations that may arise, in particular the locations of proposed sites as relates to any areas that fall within the 20% most deprived districts in England or the areas with the highest unemployment rates in Hampshire.		Access to employment opportunities could be increased through the plan's policies that promote minerals and waste development Access to a healthy environment available to all to enjoy could be improved through policies that protect the countryside, promote restoration of minerals and waste sites to open access and recreational uses. These considerations will influence plan making and will be reflected in the plan's policies

The descriptions of the table categories are as follows:

Customers: different customer groups more likely to be excluded

Breakdown data: breakdown of people who use your services compared to the community profile

Service availability: will some people be unable to use or benefit from this service

Unlawful: if any groups are disadvantaged is this likely to be unlawful?

Possible improvements: how could the initiative improve equality of access

Equalities Impact Assessment (EqIA)

The overarching impacts of the Plan were subject to an EqIA, as part of the initial implementation of the Plan in February 2012, shortly before the Plan's adoption in October 2013.

This EqIA, being undertaken at the start of the HMWP Partial Update to coincide with the Regulation 18 consultation considers equalities impacts against the most recent Plan proposals included in the partial update which have not yet been subject to an EqIA.

Assessment of Likely Effects					
No Impact	0	Positive Impact	+	Negative Impact	-

Proposals - Introduction, plan objectives and vision

Introduction, plan objectives and vision		
Group Affected	Likely Effects	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from the proposed Introduction, Plan Objectives and Vision. It is not considered the proposed Introduction, Plan Objectives and Vision would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with disabilities have been identified as likely to result from the proposed Introduction, Plan Objectives and Vision. It is not considered the proposed Introduction, Plan Objectives and Vision would be discriminatory to any people with any particular disabilities.
Faith	0	No adverse or positive impacts on any people of faiths have been identified as likely to result from the proposed Introduction, Plan Objectives and Vision. It is not considered the proposed Introduction, Plan Objectives and Vision would be discriminatory to people of any faith.
Gender	0	No adverse or positive impacts on any people of a particular gender have been identified as likely to result from the proposed Introduction, Plan Objectives and Vision. It is not considered the proposed Introduction, Plan Objectives and Vision would be discriminatory to any people of any gender.
Race	0	No adverse or positive impacts on any people of any race have been identified as likely to result from the proposed Introduction, Plan Objectives and Vision. It is not considered the proposed Introduction, Plan Objectives and Vision would be discriminatory to any people of a particular race.
Gay, Lesbian, Bisexual, Transgender	0	No adverse or positive impacts on any person who is gay, lesbian, bisexual or transgender have been identified as likely to result from the proposed Introduction, Plan Objectives and Vision. It is not considered the Introduction, Plan Objectives and Vision would be discriminatory to any people who are gay, lesbian, bisexual or transgender.

<p>Low or no income</p>	<p>0</p>	<p>No adverse or positive impacts on any people in low- or no-income groups have been identified as likely to result from the proposed Introduction, Plan Objectives and Vision. It is not considered the proposed Introduction, Plan Objectives and Vision would be discriminatory to any people in low- or no-income groups.</p> <p>It is possible that those from low- or no-income groups may benefit from the proposed Introduction, Plan Objectives and Vision through protecting and enhancing access to greenspace they otherwise would not have received.</p>
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Proposals - Policies and supporting text

Policies and supporting text		
Group Affected	Likely Effects	Comment
Age	0 to +	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from the policies and supporting text options. It is not considered the policies and supporting text options would be discriminatory to any people in particular age groups. There may be opportunities for positive impacts if restoration is conducted in such a way to promote the interests of these groups.
Disability	0 to +	No adverse or positive impacts on any people with disabilities have been identified as likely to result from the policies and supporting text options. It is not considered the policies and supporting text options would be discriminatory to any people with any disabilities. There may be opportunities for positive impacts if restoration is conducted in such a way to promote the interests of these groups.
Faith	0	No adverse or positive impacts on any people of particular faiths have been identified as likely to result from the policies and supporting text options. It is not considered the policies and supporting text options would be discriminatory to any people of faith.
Gender	0	No adverse or positive impacts on any people of a particular gender have been identified as likely to result from the policies and supporting text options. It is not considered the policies and supporting text options would be discriminatory to any people of any particular gender.
Race	0	No adverse or positive impacts on any people of any race have been identified as likely to result from the policies and supporting text options. It is not considered the policies and supporting text options would be discriminatory to any people of a particular race.
Gay, Lesbian, Bisexual, Transgender	0	No adverse or positive impacts on any person who is gay, lesbian, bisexual or transgender have been identified as likely to result from the policies and supporting text options. It is not considered the policies and supporting text options would be discriminatory to any people who are gay, lesbian, bisexual or transgender.

Low or no income	0 to +	<p>No adverse or positive impacts on any people in low- or no-income groups have been identified as likely to result from the policies and supporting text options. It is not considered the policies and supporting text options would be discriminatory to any people in low- or no-income groups.</p> <p>It is possible that those from low- or no-income groups may benefit from the policies and supporting text options through protecting and enhancing access to greenspace they otherwise would not have received, as well as any possible related employment opportunities stemming from the plan working to support the economy.</p>
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Proposals - Proposed site allocations (Appendix A)

Proposed site allocations (Appendix A)		
Group Affected	Likely Effects	Comment
Age	0 to +	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from the proposed site allocations (Appendix A). It is not considered the proposed site allocations (Appendix A) would be discriminatory to any people in particular age groups. There may be opportunities for positive impacts if restoration is conducted in such a way to promote the interests of these groups.
Disability	0 to +	No adverse or positive impacts on any people with disabilities have been identified as likely to result from the proposed site allocations (Appendix A). It is not considered the proposed site allocations (Appendix A) would be discriminatory to any people with any disabilities. There may be opportunities for positive impacts if restoration is conducted in such a way to promote the interests of these groups.
Faith	0	No adverse or positive impacts on any people of particular faiths have been identified as likely to result from the proposed site allocations (Appendix A). It is not considered the proposed site allocations (Appendix A) would be discriminatory to any people of faith.
Gender	0	No adverse or positive impacts on any people of a particular gender have been identified as likely to result from the proposed site allocations (Appendix A). It is not considered the proposed site allocations (Appendix A) would be discriminatory to any people of any particular gender.
Race	0	No adverse or positive impacts on any people of any race have been identified as likely to result from the proposed site allocations (Appendix A). It is not considered the proposed site allocations (Appendix A) would be discriminatory to any people of a particular race.
Gay, Lesbian, Bisexual, Transgender	0	No adverse or positive impacts on any person who is gay, lesbian, bisexual or transgender have been identified as likely to result from the proposed site allocations (Appendix A). It is not considered the proposed site allocations (Appendix A) would be discriminatory to any people who are gay, lesbian, bisexual or transgender.

Low or no income	0 to +	No adverse or positive impacts on any people in low- or no-income groups have been identified as likely to result from the proposed site allocations (Appendix A). It is not considered the proposed site allocations (Appendix A) would be discriminatory to any people in low- or no-income groups. It is possible that those from low- or no-income groups may benefit from the proposed site allocations (Appendix A) through protecting, restoring and enhancing access to greenspace they otherwise would not have received.
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Proposals - Safeguarded sites (Appendix B)

Safeguarded sites (Appendix B)		
Group Affected	Likely Effects	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from the safeguarded sites (Appendix B). It is not considered the safeguarded sites (Appendix B) would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with particular disabilities have been identified as likely to result from the safeguarded sites (Appendix B). It is not considered the safeguarded sites (Appendix B) would be discriminatory to any people with any particular disabilities.
Faith	0	No adverse or positive impacts on any people of particular faiths have been identified as likely to result from the safeguarded sites (Appendix B). It is not considered the safeguarded sites (Appendix B) would be discriminatory to any people of particular faiths.
Gender	0	No adverse or positive impacts on any people of a particular gender have been identified as likely to result from the safeguarded sites (Appendix B). It is not considered the safeguarded sites (Appendix B) would be discriminatory to any people of any particular gender.
Race	0	No adverse or positive impacts on any people of any particular race have been identified as likely to result from the safeguarded sites (Appendix B). It is not considered the safeguarded sites (Appendix B) would be discriminatory to any people of a particular race.
Gay, Lesbian, Bisexual, Transgender	0	No adverse or positive impacts on any person who is gay, lesbian, bisexual or transgender have been identified as likely to result from the safeguarded sites (Appendix B). It is not considered the safeguarded sites (Appendix B) would be discriminatory to any people who are gay, lesbian, bisexual or transgender.
Low or no income	0	No adverse or positive impacts on any people in particular low or no income groups have been identified as likely to result from the safeguarded sites (Appendix B). It is not considered the safeguarded sites (Appendix B) would be discriminatory to any people in particular low or no income groups.

		It is possible that those from low or no income groups may benefit from the safeguarded sites (Appendix B) through protecting, restoring and/or enhancing access to greenspace they otherwise would not have received.
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Proposals - Implementation text (Appendix C)

Implementation text (Appendix C)		
Group Affected	Likely Effects	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from the implementation text (Appendix C). It is not considered the implementation text (Appendix C) would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with particular disabilities have been identified as likely to result from the implementation text (Appendix C). It is not considered the implementation text (Appendix C) would be discriminatory to any people with any particular disabilities.
Faith	0	No adverse or positive impacts on any people of particular faiths have been identified as likely to result from the implementation text (Appendix C). It is not considered the implementation text (Appendix C) would be discriminatory to any people of particular faiths.
Gender	0	No adverse or positive impacts on any people of a particular gender have been identified as likely to result from the implementation text (Appendix C). It is not considered the implementation text (Appendix C) would be discriminatory to any people of any particular gender.
Race	0	No adverse or positive impacts on any people of any particular race have been identified as likely to result from the implementation text (Appendix C). It is not considered the implementation text (Appendix C) would be discriminatory to any people of a particular race.
Gay, Lesbian, Bisexual, Transgender	0	No adverse or positive impacts on any person who is gay, lesbian, bisexual or transgender have been identified as likely to result from the implementation text (Appendix C). It is not considered the implementation text (Appendix C) would be discriminatory to any people who are gay, lesbian, bisexual or transgender.
Low or no income	0 to +	No adverse or positive impacts on any people in particular low or no income groups have been identified as likely to result from the implementation text (Appendix C). It is not considered the implementation text (Appendix C) would be discriminatory to any people in particular low or no income groups.

		It is possible that those from low or no income groups may benefit from the implementation text (Appendix C) through protecting, restoring and/or enhancing access to greenspace they otherwise would not have received.
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Proposals - Supporting documents (Appendix D)

Supporting documents (Appendix D)		
Group Affected	Likely Effects	Comment
Age	0	No adverse or positive impacts on any people in particular age groups have been identified as likely to result from the supporting documents (Appendix D). It is not considered the supporting documents (Appendix D) would be discriminatory to any people in particular age groups.
Disability	0	No adverse or positive impacts on any people with particular disabilities have been identified as likely to result from the supporting documents (Appendix D). It is not considered the supporting documents (Appendix D) would be discriminatory to any people with any particular disabilities.
Faith	0	No adverse or positive impacts on any people of particular faiths have been identified as likely to result from the supporting documents (Appendix D). It is not considered the supporting documents (Appendix D) would be discriminatory to any people of particular faiths.
Gender	0	No adverse or positive impacts on any people of a particular gender have been identified as likely to result from the supporting documents (Appendix D). It is not considered the supporting documents (Appendix D) would be discriminatory to any people of any particular gender.
Race	0	No adverse or positive impacts on any people of any particular race have been identified as likely to result from the supporting documents (Appendix D). It is not considered the supporting documents (Appendix D) would be discriminatory to any people of a particular race.
Gay, Lesbian, Bisexual, Transgender	0	No adverse or positive impacts on any person who is gay, lesbian, bisexual or transgender have been identified as likely to result from the supporting documents (Appendix D). It is not considered the supporting documents (Appendix D) would be discriminatory to any people who are gay, lesbian, bisexual or transgender.
Low or no income	0	No adverse or positive impacts on any people in particular low or no income groups have been identified as likely to result from the supporting documents (Appendix D). It is not considered the supporting documents (Appendix D) would be discriminatory to any people in particular low or no income groups.

Other Data Sources

2019 Indices of Deprivation¹

This demonstrates the majority of Hampshire is within the middle deciles of deprivation, although there are pockets of higher levels of deprivation mainly located in and around the cities of Portsmouth and Southampton -

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/835115/loD2019_Statistical_Release.pdf

Gypsy & Traveller and Travelling Showperson Sites

Borough, district and city councils across the plan area were contacted and asked to send through details of gypsy and traveller sites within their administrative boundaries. Received responses from 10 of the 15 authorities contacted. A GIS layer was created with the gypsy and traveller sites and compared to the sites received from the Call for Sites, in order to consider the proximity of these to existing and any possible future minerals and waste sites. In only one instance was there a site adjacent to a proposed mineral or waste working and this site will be included in any consultation and engagement and a relevant development consideration has been added to the site.

Assessment Result

Are there any aspects of the proposed Plan, including how it is delivered or accessed, that could contribute to inequality?	No
It is considered that the adoption of the proposals within the Hampshire Minerals and Waste Plan will not contribute to inequality. However, the development of individual sites identified within the Plan, if brought forward by an applicant may require a separate Equalities Impact Assessment (or similar documentation).	

¹ Indices of Deprivation http://dclgapps.communities.gov.uk/imd/iod_index.html

Will the proposed decisions have an adverse impact upon the lives of people, including employees and service users?	No
<p>It is considered that the adoption of the proposals the Plan will not have an adverse impact upon the lives of people, including employees and service users. However, there is potential for some positive impacts on certain groups; age, disability and low/no income, relating to employment opportunities and maintaining and providing access to green spaces.</p> <p>However, as highlighted in the previously, the development of individual sites identified within the Plan, if brought forward by an applicant may require a separate Equalities Impact Assessment (or similar documentation).</p>	

Actions to be taken

Proposed Actions
<p>It is suggested to collect further data on the demographic of consultation respondents. In particular; age, disability and low or no income, as these have been identified as the groups that are likely to be impacted by the Plan's policies and sites.</p> <p>To reach a broader range of groups and individuals, attempts to contact harder to reach groups and communities. These groups will be contacted using a variety of communication methods, including; press releases (to local media), document availability in local libraries and council offices, posting out hard copies of documents when requested and direct neighbour notifications, making the documents available in a variety of formats upon request (e.g. Braille, large print, alternative languages and making the documents available in a variety of formats), as well as contacting the organisations that represent harder to reach groups.</p>

Summary of impacts and actions to be taken

Impact identified	Action	Responsibility	Time scale	Expected outcome(s)	Review date
Barrier(s) to accessing documents	Availability of documents in a range of formats and locations	Hampshire Authorities	At each consultation	No complaints regarding difficulty of access to documents, responses from a variety of respondents	Before each consultation
Lack of awareness of consultations	Including relevant organisations in the stakeholder list and contacting harder to reach groups	Hampshire Authorities	At each consultation	No complaints regarding lack of awareness of consultation, responses from a	Before each consultation

				variety of respondents	
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Name:	Ilina Todorovska
Date:	26 August 2022

Glossary

Amenity	Something considered necessary to live comfortably.
Hampshire Authorities	The Hampshire Authorities are the partner authorities working on the partial update to the adopted Hampshire Minerals and Waste Plan (2013). They are Hampshire County Council, Portsmouth City Council, Southampton City Council, The New Forest National Park Authority and The South Downs National Park Authority.
Statement of Community of Involvement (SCI)	A local development document which sets out the standards the Planning Authority intends to achieve when involving the community in preparing local development documents, or when making a significant development control decision. It also set out how the authority intends to achieve these standards. A consultation statement must be produced showing how the authority has complied with its SCI.

A summary of this document can be made available in large print, in Braille or audio cassette. Copies in other languages may also be obtained. Please contact Hampshire County Council by email HMWP.consult@hants.gov.uk or by calling 01962 846746.